



Date:12 May 2016

Dear Applicant,

Chief Constable Vacancy – South Yorkshire

Thank you for expressing an interest in becoming the Chief Constable of South Yorkshire.

You will not need me to tell you that this is a challenging post and needs, therefore, an exceptional individual to lead the service in building public trust and confidence.

The successful candidate will need to share the aim and priorities of the Police and Crime Plan, to make South Yorkshire a safe place for people to live, learn and work by prioritising the protection of vulnerable people, tackling crime and anti-social behaviour and enabling fair treatment.

I recognise that delivering these priorities would be extremely challenging in any police area in the present climate of financial reductions across the public sector. But it is especially demanding in South Yorkshire given our unique legacy issues.

It is imperative that a new Chief Constable recognises these challenges and is able to work effectively and collaboratively with a new senior leadership team, with the police workforce and other policing and crime stakeholders, and in partnership with the people in our local communities.

The next Chief Constable must be able to transform South Yorkshire Police and lead fundamental change in organisational culture and service provision. This is the only way to meet the demands of today's policing and ensure the future sustainability of an efficient and effective service.

If you feel you have the leadership skills and qualities needed to meet our challenges then I would welcome your application. Should you wish to discuss this opportunity, please contact the Chief Executive, Office of the Police and Crime Commissioner. (Tel: 0114 296 4140
Email: info@southyorkshire-pcc.gov.uk).

Yours sincerely,

A handwritten signature in black ink that reads 'Alan Billings'.

Dr Alan Billings
Police and Crime Commissioner

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